

Identification of qualification needs

Added value for customer

- Systematic identification of qualification needs in social competence
- Specific personnel development
- Added value through efficient use of human resources
- Support for superiors in difficult employee interviews
- Health check for personnel development actions

Objective

Introduction of a sophisticated personnel development system in accordance with standards.

Contents

- Identification of soft facts for professional success
- Measurement of potentials in the areas performance dynamics, interpersonal environment, will for success and ability to take stress in 17 dimensions
- Output: report for each participant and the organisation with proposals for personnel development and qualification

Example

- Determine requirements of the organisation
- Conduct tests
- Evaluation interview with each participant
- Evaluation with superior, personnel head
- Proposals for personnel development
- Review of effectiveness of training
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